

2014 Payroll Tax Table Update Instructions

(Effective December 24, 2013)

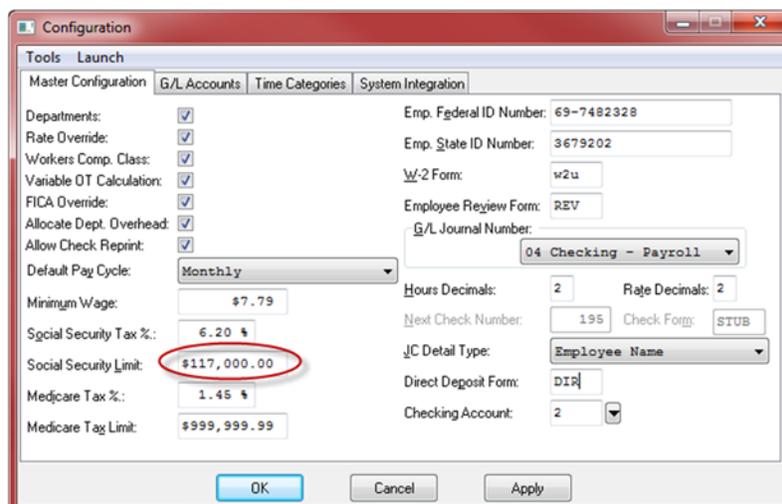
READ THIS FIRST!

Assuming that you are on **Version 7.4 (or higher)** with the latest updates for the **Infinity POWER Payroll** module, the mandatory programming change for the separation of **FICA** calculations for **Employers** at **6.2%** versus **Employees** at **4.2%** for **2012** has officially **“expired”** in **2013**. In **2014**, it will continue to be **6.2%** for both **Employers** and **Employees**. Plus, the mandatory change for **“Medicare Tax”** for those **Employees** earning more than **\$200,000** is built in to this update as well.

If you are running any software version lower than **“7.4”** and have not upgraded yet, **YOU NEED TO UPGRADE NOW!** **Infinity POWER Payroll Version 7.4 (of higher)** program will automatically **“revert”** back to the **6.2%** rate for both **Employers** and **Employees** automatically by simply changing your **“system date”** to any date within the current calendar year **“2014.”**

The Internal Revenue Service (**IRS**) recently issued their final policies for **2014** based on the President signing the new bills from Congress. The latest **DP/Update** available **NOW** will provide for all of the latest changes issued by the **IRS**, including an increase in an Employee’s Primary Exemption being raised from **“\$3900”** to **“\$3950” for 2014.**

The **“Social Security Limit”** in the **Payroll Master Configuration** must be raised to **\$117,000.00** as shown on the following screen in the Payroll Configuration. You must change this manually. You must update your software to the latest version of **Infinity POWER (Version 7.4)** to get this update using the **“DP/Update”** feature from within the software.



Otherwise, if you are on **Version 7.3**, you will need to download a special update utility which may be found directly from the front page of the **Data Pro Accounting Software** web site at the following link:

<http://www.dpro.com/MyPages/taxtableupdates.asp?MenuId=5>

By scrolling down the document about seventy five percent of the way, you will find a direct link right above the “**State Listing**” of the latest tax changes for **2014**:

The following is a list of states that have already been updated:

Platform	Versions 7.3 & 7.4
Windows (GUI) & Windows (Character-Based)	TaxTables2014.exe

This utility will work for both **Version 7.3** and **Version 7.4** users. The “**DP/Update**” utility found within the software will only function for users that are currently on **Version 7.4 or higher**. If you are not on **Version 7.4** and are eligible for a free upgrade, you may login to the Data Pro web site with your “**User Login**” and “**Password**” and download the latest upgrade by following these steps.

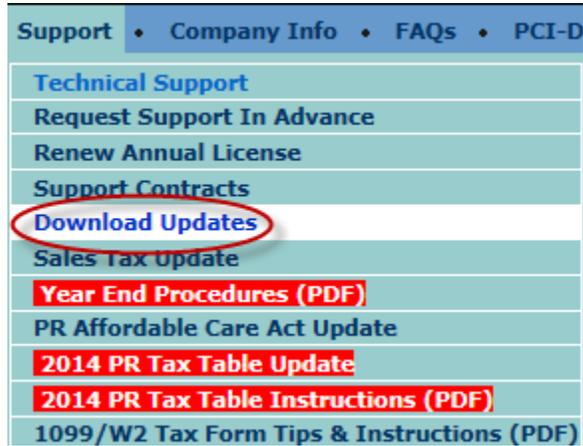
Go to www.dpro.com. Click on the “**User Login**” button at the top right section of the web site.



Enter your “**Customer Number**” and “**Password.**”

If you can't remember your password, click on the link “**I forgot my password.**” It will prompt you to enter your **Customer Number** and it will send the password to the main “**e-mail address**” stored on your customer record. If you entered it correctly, your “**Company Name**” will be displayed similarly to the following screen:

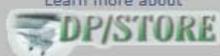
Next, click on the “**Support**” tab across the “**Main Menu**” at the top of the screen. Then, choose the “**Download Updates**” menu option from the list of available choices.



Based on what products you have purchased, a list of available downloads will be provided to you.

Download Infinity POWER & Infinity COMMERCE Updates

Full Product Version 7.4
 READ THE DESCRIPTIONS AND SELECT A FILE BELOW TO DOWNLOAD

File to Download	Platform	Description
setup.exe	Windows GUI & Character-based	This is the installation program for both the Full Windows Graphical User Interface and Windows Character-based Infinity POWER Product.
DPDashSetup.exe	Learn more about 	This is the installation program of the Full DP/DashBoard Product.
DPAuto.exe	Learn more about 	This is the installation program of the Full DP/Auto Product.
DPStoreSetup.exe	Learn more about 	This is the installation program of the Full DP/Store Product.
DPChargeSetup.exe	Learn more about 	This is the installation program of the Full DP/Charge Product.
DPConvertSetup.exe	Learn more about 	This is the installation program of the Full DP/Convert Product.

To upgrade to the latest version of **Infinity POWER**, you will need the “**setup.exe**” utility.

You will want to store this file on your local **PC** or **Accounting Server**. You **MUST** make sure you have a full **BACKUP** of your program and data files before you proceed. You also must have all of the “**Administrative Rights**” you need to proceed with the installation and know where you should be installing the latest update.

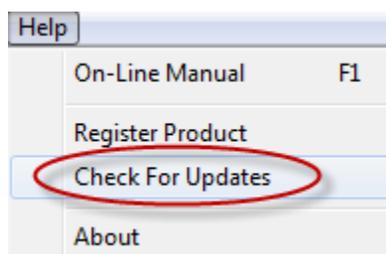
If you are unclear, you should contact **Data Pro Technical Support** (dpasupport@dpro.com) or **727-803-1550** and arrange a schedule installation meeting via a “**GO TO MEETING**” session so we can insure that the proper installation is done correctly.

Further, all users **MUST** be out of the system before you proceed!!!

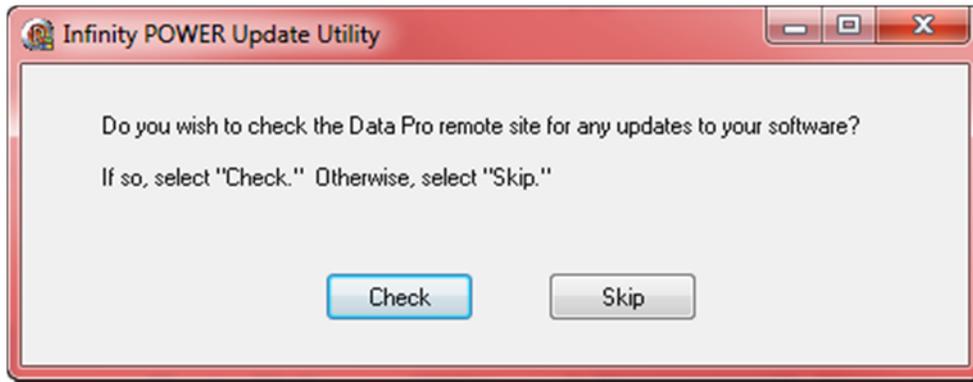
Keep in mind, if you are currently processing credit cards in any other fashion other than using “**DP/CHARGE**” based on an older version of the **Infinity POWER** software, there are three things:

- 1) You are completely out of compliance with the latest **Merchant Processing Rules** and very liable under the latest **PCI-DSS** rules and regulations.
- 2) **Version 7.4** removes all support for any other card processing options other than using **DP/CHARGE** and using **PAYPROS** as your “**Merchant Processor.**” Switching to **PAYPROS** as your Merchant Processor is quick, easy and saves money. All you have to do is go to <http://www.dpro.com/ppiregistration/registration.asp> to sign up. Plus, you have now opened up tons of exciting new features throughout all of the Data Pro software modules!
- 3) All current **Payroll, Accounts Receivable monthly State Sales Tax Updates** and other regular update options using **DP/Update** only work through the software if you are using a version of **Infinity POWER** that is **Version 7.4** or higher. **Version 7.3** users and below don’t have support through the “**DP/Update**” utility.

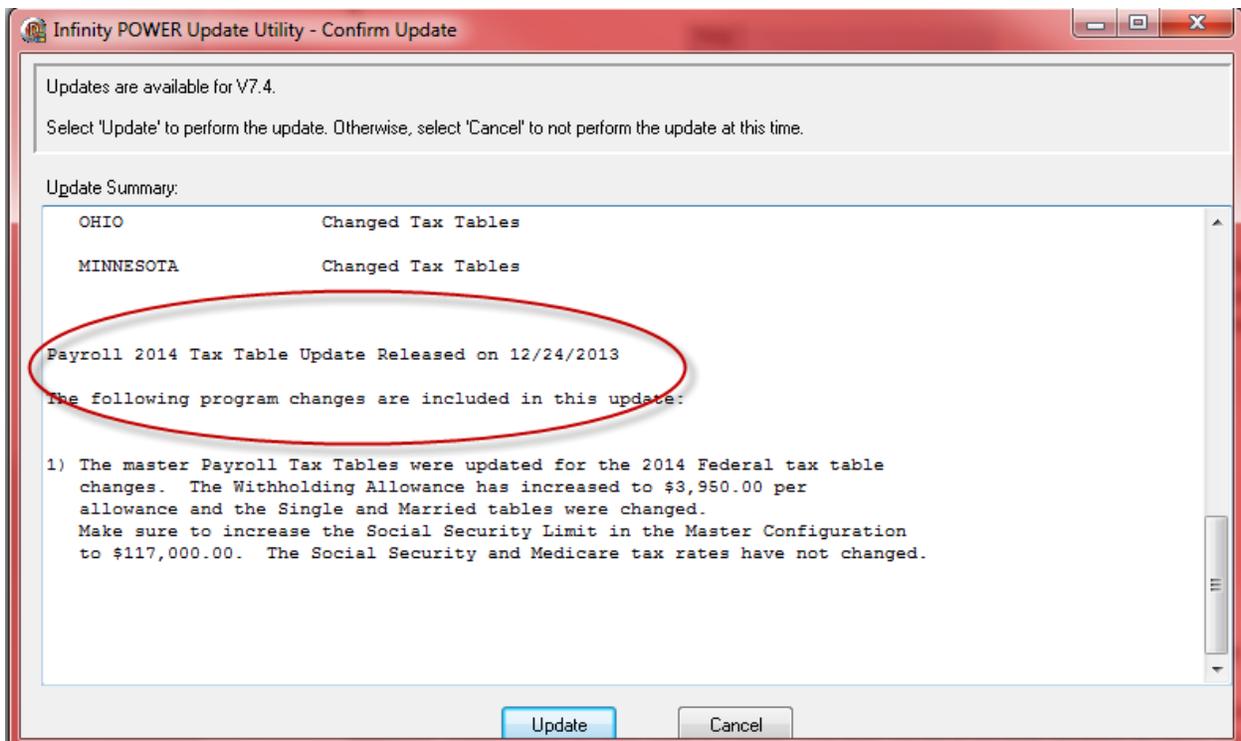
Current **Version 7.4** users can simply go to “**Help**” from within the Graphical User Interface (**GUI**) version of **Infinity POWER** to find the option “**Check for Updates.**” This menu option calls the **DP/Update** utility that instantly checks the **Data Pro Accounting Software** servers for the latest updates.



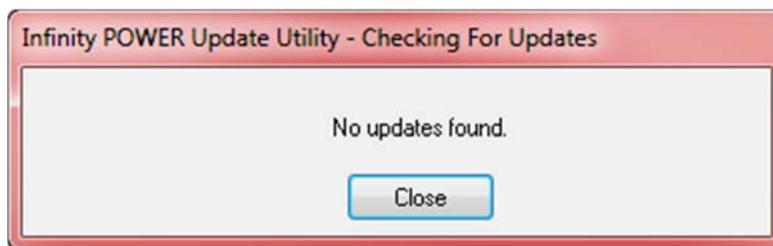
For instance, most states release their latest tax table information at different times. This means this update information becomes available at differing times. Thus, being able to just use the **DP/Update** feature simplifies all of your update requirements for your accounting system!



All you have to do is click on the **“Check”** button to see what, if any, changes have been released. Depending on how long it’s been, you may receive several updates at once, or you may get the following message at the very bottom of a list of updates. Make sure to scroll down the list to see if you get this message that is found on the following screen:



If you have completed the update already and check again, it is not unlikely to find the following message:



You can run this option as frequently as desired. Keep in mind, make sure you are **NOT** in the Payroll program when you “**Check for Updates.**” The system can’t download Payroll updates when those files are open. Instead, check it once you enter the program and haven’t loaded any specific module.

There Were No Major Changes Made to W-2s and 1099s in 2013!

All adjustments made were only to headings and slight alignments to printing in the boxes. The 1099 and W-2 tax forms will automatically be adjusted when you use the DP/Update utility to get your Tax Table updates.

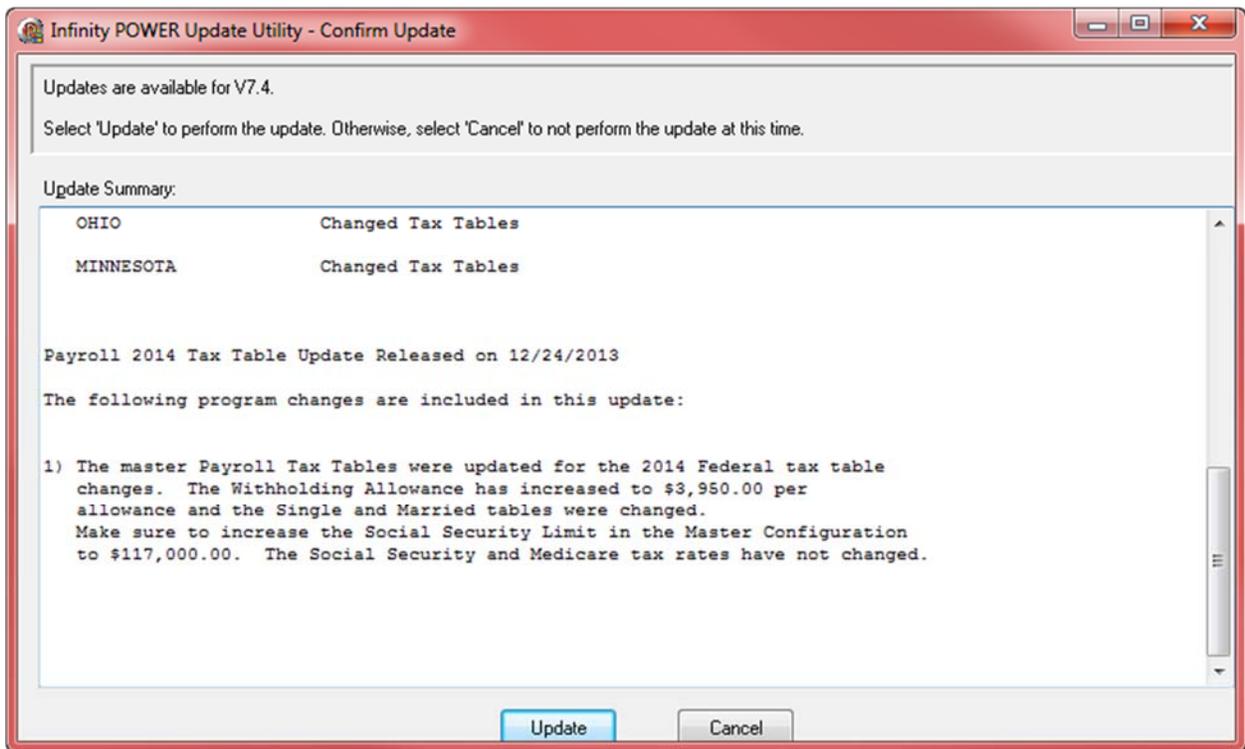
Installing the Latest Updates

The **2014 Federal Tax Tables**, as well as the **State Tax Tables** for all states, which have reported their **2014** rates, have been updated. Please keep in mind that not all states report their updates at the same time or as timely as each other. Therefore, you may need to check back frequently to find your state in the latest **DP/Update**. The **2014 Payroll Tax Tables** updates are now published on the **DP/Update** download site for **Infinity POWER** users on **Versions 7.4x**. Users on any version number that is lower than **Version 7.4** **MUST** upgrade to meet the current Payroll requirements. Further, these updates will update the Windows versions of the **Infinity POWER** products **ONLY!** This includes both the “**Windows Graphical**” and “**Character-Based**” versions of the **Infinity POWER** products. However, “**DP/Update**” can only be run from the **Windows Graphical** version of the products, as shown on the screen to the right!

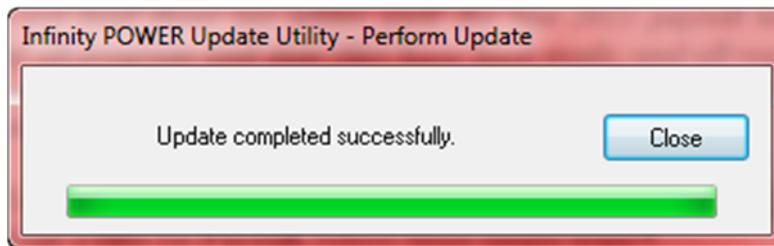
If you are presently on **Version 7.4 or higher** and have a direct **Internet** connection on your accounting servers or workstations, you can now choose the “**Check for Updates**” option from the “**Help**” menu within **Windows Graphical** version of **Infinity POWER** to download these files.

If you have a newer version of the Microsoft Windows Operating System (*i.e. Windows 7 or Windows 8*), you may be prompted by the system as to whether to allow the software to download the update from **Data Pro Accounting Software**. If you are prompted by a button that appears at the bottom of screen flashing, click on it and answer **Y(es)** to continue the **DP/Update** feature.

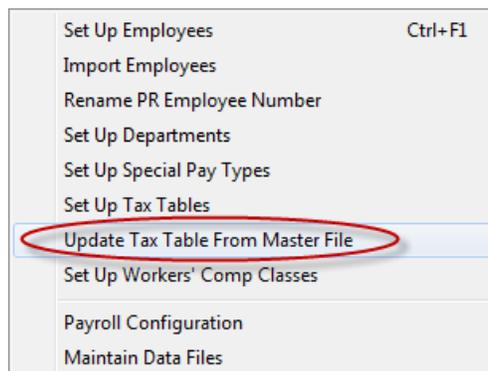
As the update continues, the screen will display all of the updates for each software version in date sequence order for each update as it has been released. Therefore, the information shown on the following screen for **Version 7.44**, for instance, may appear further down in the update listing rather than directly at the top of the screen, based on whether you have completed any updates previously. You can scroll down to insure you have the latest update information to be posted to your system.



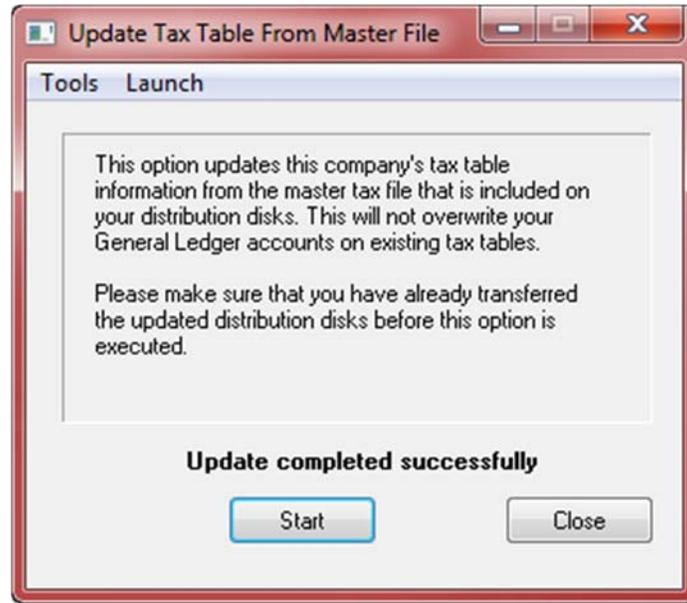
Click on the “**Update**” button to start and when completed successfully, the following screen will appear:



Click on the “**Close**” button to proceed. The **DP/Update** option only gets the files from the **Data Pro Server** to your local system. It hasn’t installed them into your accounting system yet! Therefore, you will need to run the **Payroll** option “**Update Tax Table From Master File**” from the “**Set Up and Maintenance**” **Payroll** menu. *If you have a prior version of the product before Version 7.4, you will need to upgrade first to Version 7.4 (current version) before proceeding!*

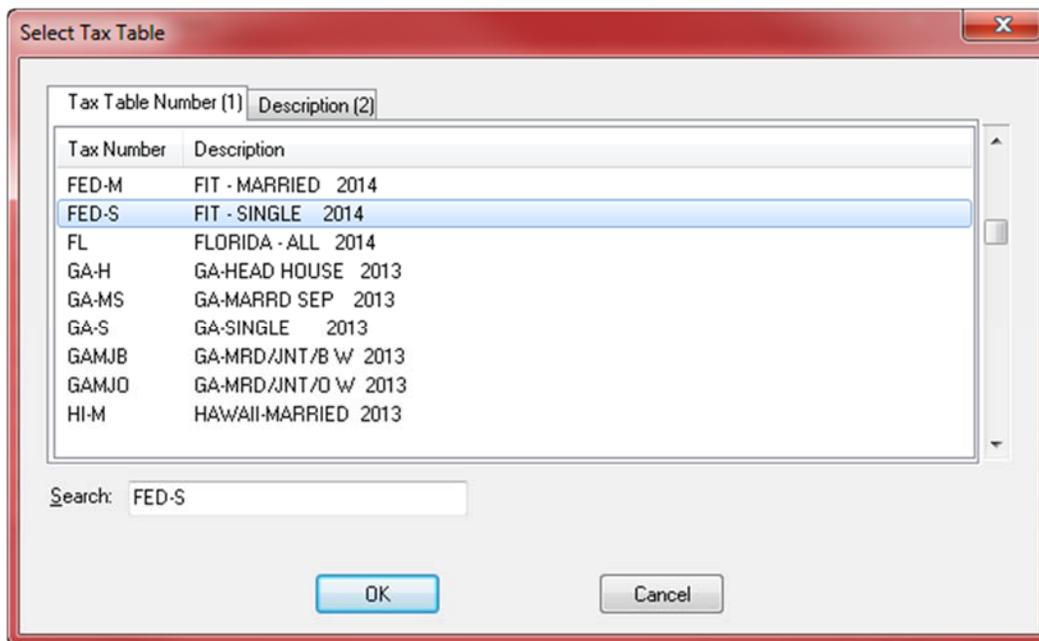


This option is what updates your actual **Payroll Tax Table Files** on your local accounting system.



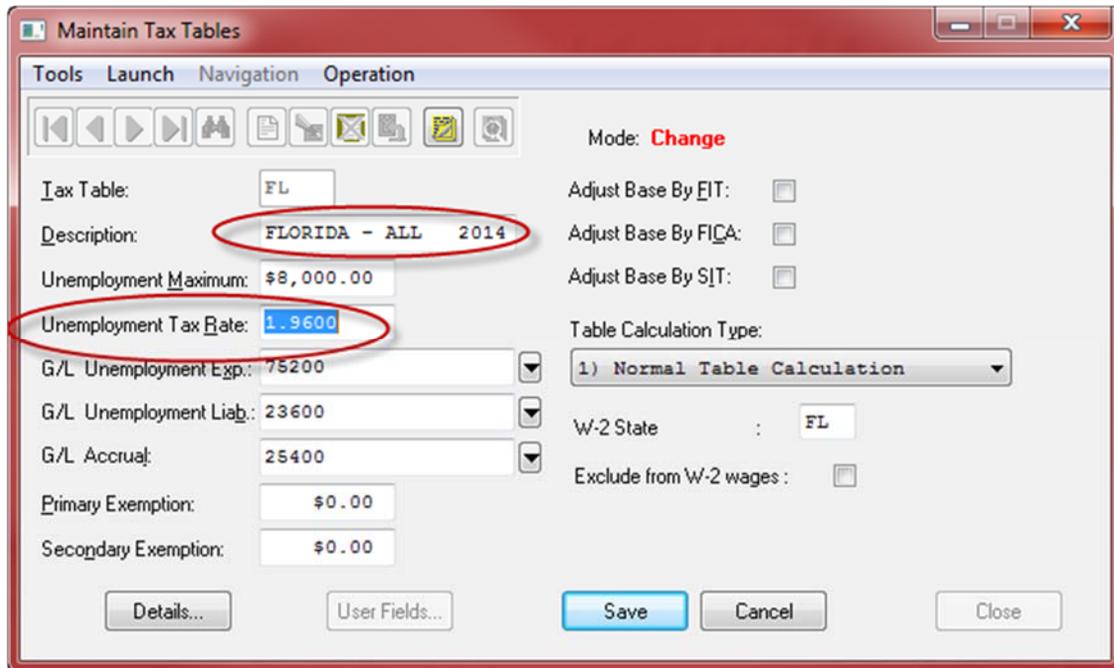
Users still have the option to input their table changes manually by using the **Percentage Method of Withholding Tables** in the **Circular E** published by the **IRS** for **Federal Tax Tables** and/or the **State Tax Tables** released by your state using the menu option “**Set Up Tax Tables.**” Be sure to use the “**Annual Tables**” if you are inputting the tables manually.

You will know that your files have been updated correctly if you go into the “**Set Up Tax Tables**” menu option and enter “**FED**” and see the following options appear on the screen:



You will see how the **Federal Tables** for “**Federal Married**” and “**Federal Single**” both appear with “**2014**” behind them. That confirms your update has worked properly.

Likewise, when your state tax table update has been implemented correctly, you will see it changed from **2013** to **2014** as you see for the “**Florida**” tax table. Keep in mind that you still must go into your “**State**” table manually and adjust for each year the “**Unemployment Tax Rate**” that the State you reside in assigns your company. This is always a moving target and will change from year to year. Don’t forget to make this change when you update your tax tables.



TIMING!!!

One last thing to keep in mind, this update is released as of **December 24, 2013**. However, it is now updating the **Federal & State Tax Tables** to represent the changes for **2014**! If you have any remaining Payroll cycles that you need to run prior to **January 1, 2014**, then you need to wait before you perform these updates!! You will want to keep your current **2013 Tax Tables** and rates in place for any remaining **Payrolls** to be completed in **2013**!

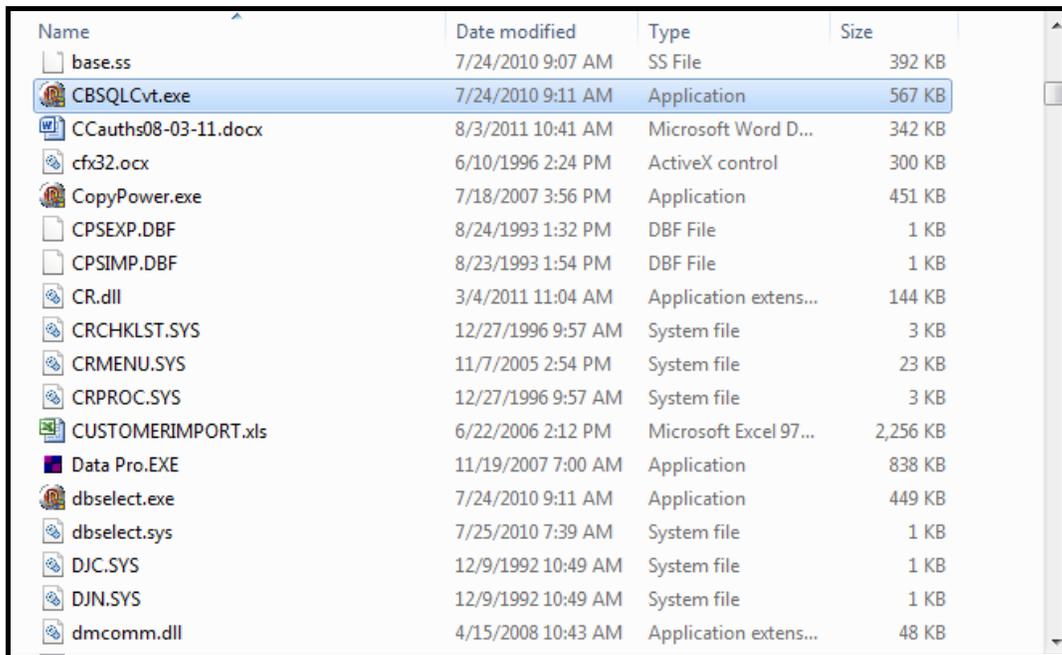
MICROSOFT SQL SERVER USERS

If you have installed the **Microsoft SQL Server** database as your core database structure to be used with your **Infinity POWER** software applications (*instead of FoxPro or dBase*), the preceding option that allowed you to download the **Payroll Tax Tables** using the **DP/Update** option will have the files in the native “**dbf**” file format.

For **SQL Server** users, the “**dbf**” file format must first be converted into an **SQL** format before the **Tax Tables** in Payroll can be updated. Data Pro provides a standard utility with the **Infinity POWER** software programs that allows data files to be converted in both directions (**dbf to SQL – SQL to dbf**). Follow the next set of steps to prepare the **Payroll Tax Table** update for use in an **SQL Server** environment.

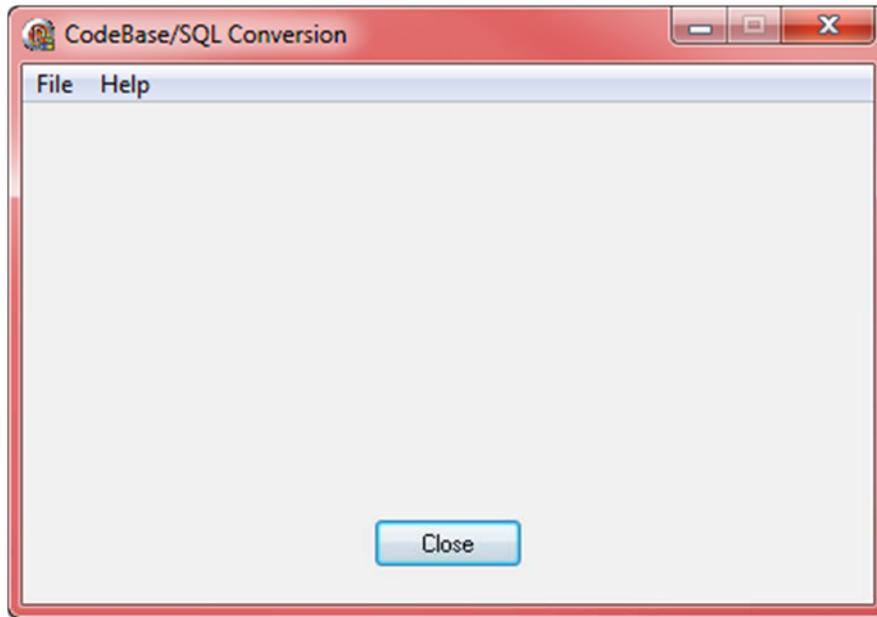
Using “**Windows Explorer**,” go to the directory or folder where your **Infinity POWER** accounting applications are installed. This could be **C:\POWER** or another directory depending on how the software was originally installed.

Inside this folder, you will find on the list of files a file called “**CBSQLCvt.exe**” as highlighted on the following screen:

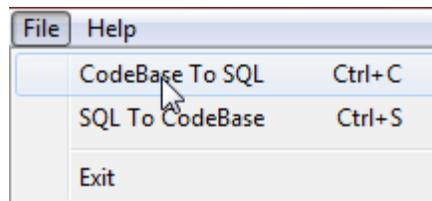


Name	Date modified	Type	Size
base.ss	7/24/2010 9:07 AM	SS File	392 KB
CBSQLCvt.exe	7/24/2010 9:11 AM	Application	567 KB
CCauths08-03-11.docx	8/3/2011 10:41 AM	Microsoft Word D...	342 KB
cfx32.ocx	6/10/1996 2:24 PM	ActiveX control	300 KB
CopyPower.exe	7/18/2007 3:56 PM	Application	451 KB
CPSEXP.DBF	8/24/1993 1:32 PM	DBF File	1 KB
CPSIMP.DBF	8/23/1993 1:54 PM	DBF File	1 KB
CR.dll	3/4/2011 11:04 AM	Application extens...	144 KB
CRCHKLST.SYS	12/27/1996 9:57 AM	System file	3 KB
CRMENU.SYS	11/7/2005 2:54 PM	System file	23 KB
CRPROC.SYS	12/27/1996 9:57 AM	System file	3 KB
CUSTOMERIMPORT.xls	6/22/2006 2:12 PM	Microsoft Excel 97...	2,256 KB
Data Pro.EXE	11/19/2007 7:00 AM	Application	838 KB
dbselect.exe	7/24/2010 9:11 AM	Application	449 KB
dbselect.sys	7/25/2010 7:39 AM	System file	1 KB
DJC.SYS	12/9/1992 10:49 AM	System file	1 KB
DJN.SYS	12/9/1992 10:49 AM	System file	1 KB
dmmcomm.dll	4/15/2008 10:43 AM	Application extens...	48 KB

Double click on this file and the following application will load as shown on the following screen:



Click on **“File”** and choose the first option for **“CodeBase To SQL.”** This is the option that will convert a **“dbf”** file to the **SQL** file format.

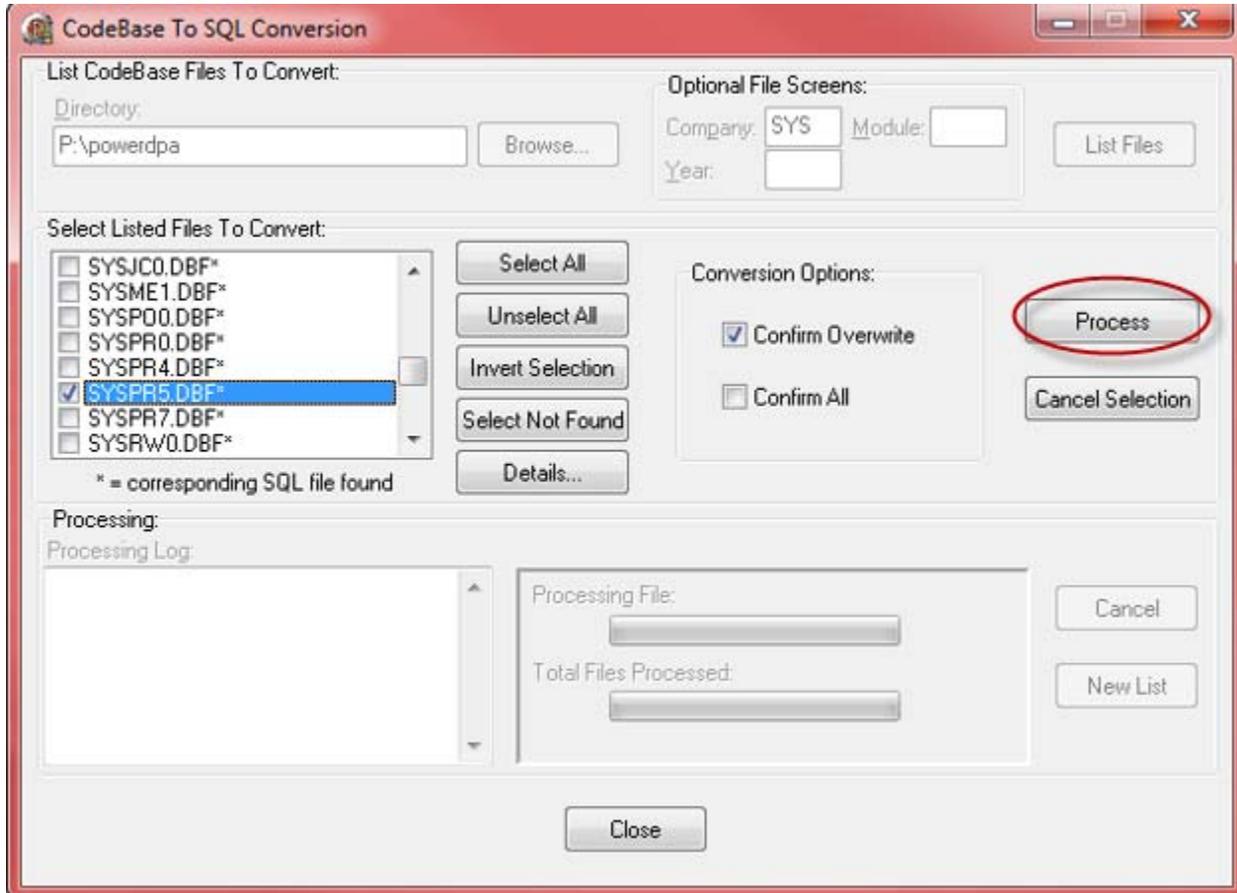


A new screen will appear prompting you for key pieces of information. First **“Browse”** under the **“Directory”** option to where your **Infinity POWER** programs are installed. This can be on any network or local drive letter and in any subdirectory or folder name as appropriate.

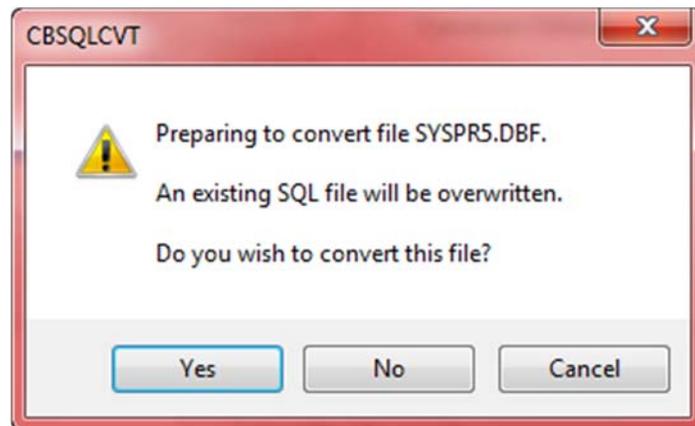
Next, enter under the **“Company”** field the three letters **“SYS.”** These are for the system files that have been just downloaded by the **DP/Update** utility. Then, under the option **“Select Listed Files to Convert”** scroll down until you find the file specifically titled **“SYSPR5.DBF.”** Make sure the rest of the files are **“Unselected.”**

Under the **“Conversion Options,”** click on the check box to **“Confirm Overwrite.”**

When all of this is set as the following screen illustrates, click on the **“Process”** button to continue.

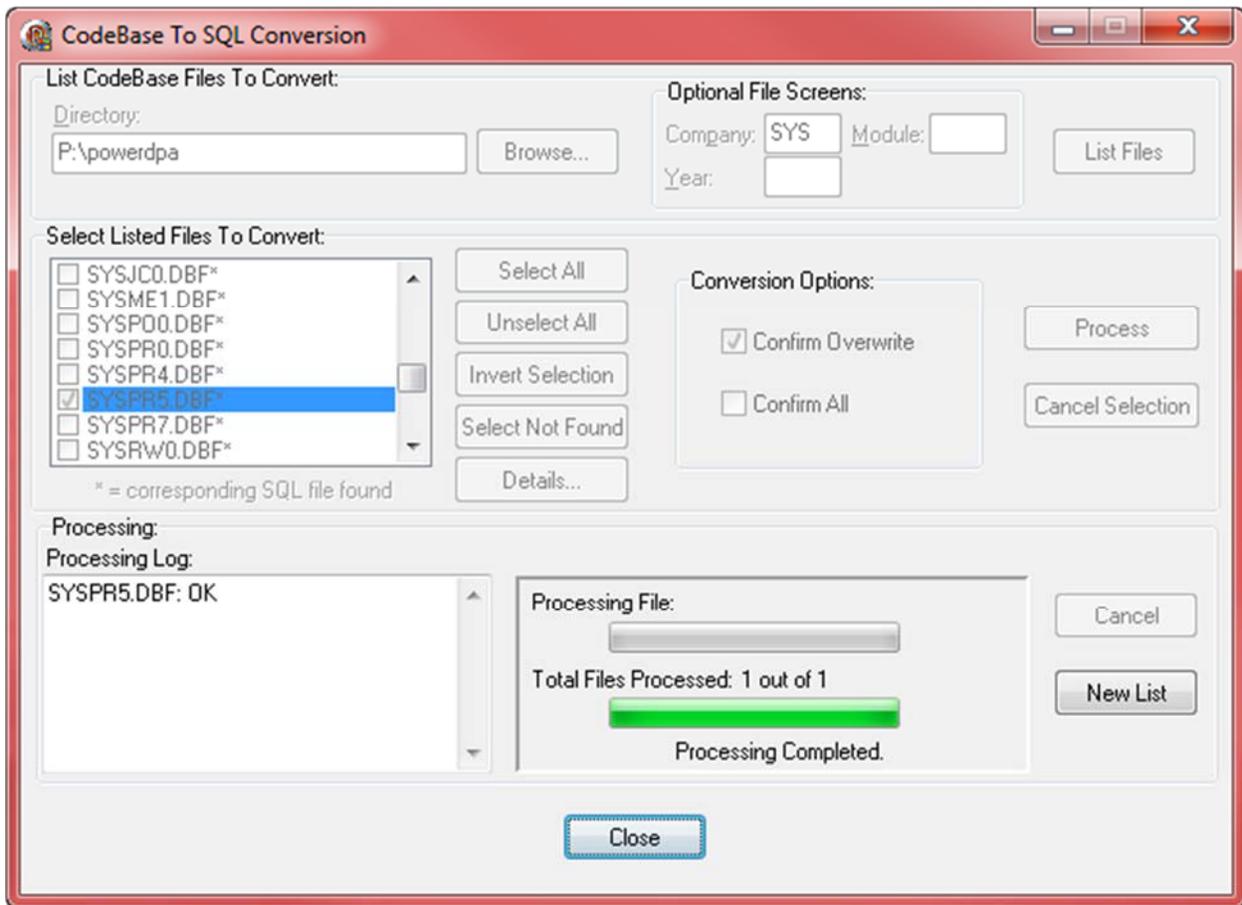


Once you click on **“Process,”** the following screen will appear:



Click on **“Yes”** to continue the conversion to the **SQL** format

Once the files have been converted, the following screen will appear:



Click on “**Close.**” Now that this step has been completed for **SQL Server Users**, the rest of the steps are identical for **ALL** users regardless of which database is being used.

W-2 CONFIGURATION

If you have recently upgraded to **Version 7.3 or higher** from a version prior to **6.3**, you must verify each employee’s **First** and **Last** Name under the **W-2 Info** button under the “**Set Up Employees**” option in Payroll under the “**Set Up and Maintenance**” menu option. The **POWER Upgrade Utility** will attempt to parse the existing name field into the new **First** and **Last Name** fields. Depending upon the format of your employees’ names, adjustments may be necessary.

STEP 1

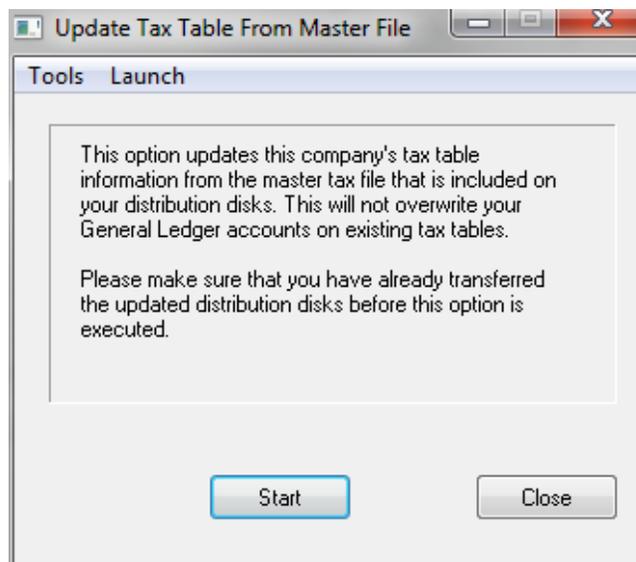
How to Update Your Tax Tables

(Windows GUI)

Note: Do not load these tax tables until the last 2013 Payroll has been processed, backups of all program and data files have been made, and all required management reports have been printed. Tax table information should be updated just before the first 2014 payroll is run.

Once the **2014 Tax Table Updates** have been loaded on your system **AND** after you have started the **New Year's files for Payroll**, follow these simple steps:

1. From the **"Infinity POWER Main Menu,"** press the **F3** key and change the system date to **01/01/2014**.
2. Click on **"Systems,"** and then select the option **"Payroll."**
3. Select the option **"Set Up and Maintenance."**
4. Finally, choose the option **"Update Tax Table From Master File."**
5. Click on the **"Start"** button. When it is complete, the system will return you to the menu.

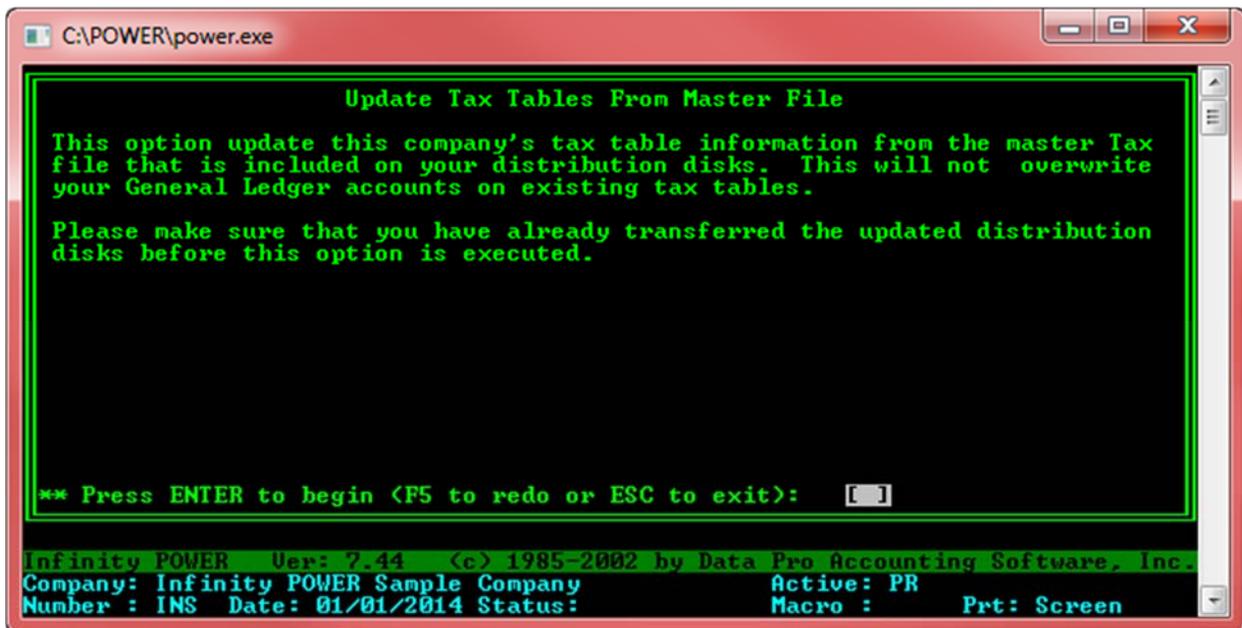


(Windows Character-Based)

Note: Do not load these tax tables until the last 2013 Payroll has been processed, backups of all program and data files have been made, and all required management reports have been printed. Tax table information should be updated just before the first 2014 Payroll is run.

Once the **2014 Tax Table Updates** have been loaded on your system **AND** after you have started the **New Year's** files for **Payroll**, follow these simple steps:

1. From the “**Infinity POWER Main Menu**,” press the **F3** key and change the system date to **01/01/2014**.
2. Then, select the option “**Accounting Programs**.” Next, choose the option “**Payroll System**.”
3. Select the option “**Perform Set Up and Maintenance**.”
4. Choose the option “**Perform Routine Maintenance**.” Then, choose the option “**Set Up Tax Tables**.”
5. Finally, choose the option “**Update Tables From Master File**.”
6. Press the **ENTER** key to begin the update process. When it is complete, the system will return you to the menu.



Repeat these steps for each company that has **Payroll** data files. Be sure to verify your company's unemployment tax rate for **2014** and adjust the appropriate state tax table(s) as shown in the following example. Make sure to use the rate sent to your firm by your state for **2014**.

STEP 2

Remember to check the Federal tax tables against your **Circular E** and **State Tax Tables** with your **State Tax Table Publications**. In the Windows Graphical version, to edit or verify either the Federal or State Tax Tables while in the Payroll module, choose the option “**Perform Routine Maintenance**.” Then, choose the option “**Set Up Tax Tables**.” Select the specific table to review or edit. The following screen will appear:

Mode: **Inquiry**

Adjust Base By FIT:

Adjust Base By FICA:

Adjust Base By SIT:

Table Calculation Type: 1) Normal Table Calculation

W-2 State :

Exclude from W-2 wages :

Details... User Fields... Save Cancel Close

When you click on the “**Change**” button and then the “**Details**” button on the bottom left of the screen, the following screen will appear that will allow you to edit the specifics of the tax table.

Item #	Lower Limit	Base Tax Amount	Percent Over Limit
1	\$8,450.00	\$0.00	10.0000 %
2	\$26,600.00	\$1,815.00	15.0000 %
3	\$82,250.00	\$10,162.50	25.0000 %
4	\$157,300.00	\$28,925.00	28.0000 %
5	\$235,300.00	\$50,765.00	33.0000 %

Save Cancel

In the Windows Character-based version of the product, the details for editing are all on a single screen as shown in the following example.



For your records, this is what the **Federal Tax Tables** should look like at this point for **2014**.

Infinity POWER Sample Company										Page 1
Tax Table Listing										(12) 12/30/2013
Detailed										
Number	Description	GL Accrual	Adj. Base By:	Unemployment Tax		Type	Maximum	Tax Rate	GL Expense	GL Accrual
	Primary Exemption	Secondary Exemption	FIT FICA SIT	/-----/						
FED-M	FIT - MARRIED 2014	23200	N N N	0.60% 75200		1	\$7,000.00		23500	
		\$3,950.00								
Tax Table:	Over...	But Not Over...	Tax Amount	Plus % of Excess Over...						
1)	\$8,450.00	\$26,600.00	\$0.00	10.0000%	\$8,450.00					
2)	\$26,600.00	\$82,250.00	\$1,815.00	15.0000%	\$26,600.00					
3)	\$82,250.00	\$157,300.00	\$10,162.50	25.0000%	\$82,250.00					
4)	\$157,300.00	\$235,300.00	\$28,925.00	28.0000%	\$157,300.00					
5)	\$235,300.00	\$413,550.00	\$50,765.00	33.0000%	\$235,300.00					
6)	\$413,550.00	\$466,050.00	\$109,587.50	35.0000%	\$413,550.00					
7)	\$466,050.00	\$0.00	\$127,962.50	39.6000%	\$466,050.00					
FED-S	FIT - SINGLE 2014	23200	N N N	0.60% 75200		1	\$7,000.00		23500	
		\$3,950.00								
Tax Table:	Over...	But Not Over...	Tax Amount	Plus % of Excess Over...						
1)	\$2,250.00	\$11,325.00	\$0.00	10.0000%	\$2,250.00					
2)	\$11,325.00	\$39,150.00	\$907.50	15.0000%	\$11,325.00					
3)	\$39,150.00	\$91,600.00	\$5,081.25	25.0000%	\$39,150.00					
4)	\$91,600.00	\$188,600.00	\$18,193.75	28.0000%	\$91,600.00					
5)	\$188,600.00	\$407,350.00	\$45,353.75	33.0000%	\$188,600.00					
6)	\$407,350.00	\$409,000.00	\$117,541.25	35.0000%	\$407,350.00					
7)	\$409,000.00	\$0.00	\$118,118.75	39.6000%	\$409,000.00					

STEP 3

FICA Update Procedures (Windows GUI)

The Federal Government has changed the Social Security tax limit to **\$117,000** for **2014**. To verify that your configuration is correct, follow these steps:

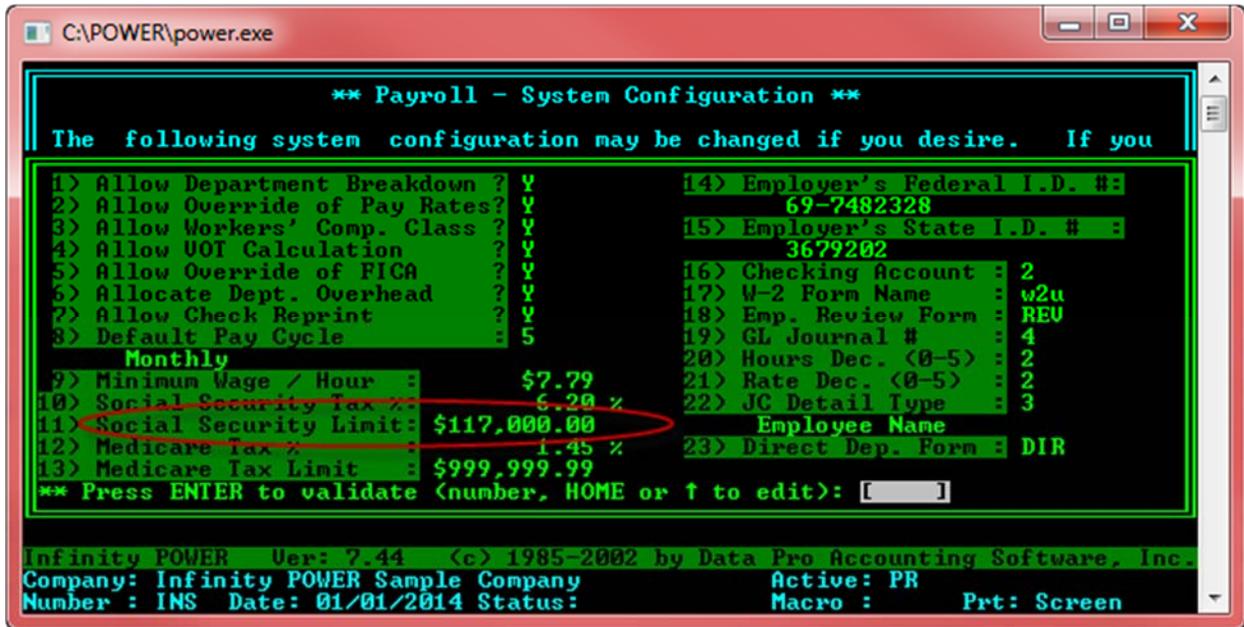
1. Click on **“Systems,”** and then select the option **“Payroll.”**
2. Next, select the option **“Set Up and Maintenance.”** Then, select the option, **“Payroll Configuration.”**
3. Then, choose the option **“Set Up Master Information.”** Next, select the option **“Payroll Configuration.”**
4. Finally, click on the tab **“Master Configuration.”** Click on the **“Social Security Limit”** and verify that it is set to **\$117,000.00**.
5. Your screen should look similar to the following:

The screenshot shows a Windows-style dialog box titled "Configuration". It has a "Tools" menu and a "Launch" button. The "Master Configuration" tab is selected, with sub-tabs for "G/L Accounts", "Time Categories", and "System Integration". The "Social Security Limit" field is circled in red and contains the value "\$117,000.00". Other fields include "Emp. Federal ID Number" (69-7482328), "Emp. State ID Number" (3679202), "W-2 Form" (w2u), "Employee Review Form" (REV), "G/L Journal Number" (04 Checking - Payroll), "Default Pay Cycle" (Monthly), "Minimum Wage" (\$7.79), "Social Security Tax %" (6.20%), "Medicare Tax %" (1.45%), and "Medicare Tax Limit" (\$999,999.99). Buttons for "OK", "Cancel", and "Apply" are at the bottom.

Click **“OK”**, to save your changes. Repeat these steps for each company that has Payroll files.

For Character-based users, follow these steps:

1. From the “*Infinity POWER Main Menu*,” press the **F3** key and change the system date to **01/01/2014**.
2. Then, select the option “*Accounting Programs*.” Next, choose the option “*Payroll System*.”
3. Select the option “*Perform Set Up and Maintenance*.”
4. Choose the option “*Perform Routine Maintenance*.” Then, choose the option “*Set Up Master Configuration*.”
5. Choose the option “*Change Master Configuration*.”
6. The following screen will appear where you can make the edits on Field #11 “*Social Security Limit*.”



STEP 4

Social Security Tax %

When you perform the **DP/UPDATE** feature to get the latest software update, you will find it to be quite simple and will require **NO Configuration** of the software whatsoever. For example, if your system date is set prior to **01/01/2011** or after **12/31/2012**, you will see and be able to edit the **Social Security Tax Percentage** rate field and the system will apply it to both the **Employee** and **Employer** portion of **FICA**.

The following screens illustrate how the Payroll Configuration screen looks in both the Windows Graphical Version as well as the Character-based Version of the **Infinity POWER** products. The current rate for both **Employer** and **Employee** is **6.2%** and goes in the “**Social Security Tax %**” field as shown. No other fields are adjusted.

Configuration

Tools Launch

Master Configuration | G/L Accounts | Time Categories | System Integration

Departments: Emp. Federal ID Number: 69-7482328

Rate Override: Emp. State ID Number: 3679202

Workers Comp. Class: W-2 Form: w2u

Variable OT Calculation: Employee Review Form: REV

FICA Override: G/L Journal Number: 04 Checking - Payroll

Allocate Dept. Overhead: Hours Decimals: 2 Rate Decimals: 2

Allow Check Reprint: Next Check Number: 195 Check Form: STUB

Default Pay Cycle: Monthly

Minimum Wage: \$7.79

Social Security Tax %: 6.20 %

Social Security Limit: \$117,000.00

Medicare Tax %: 1.45 %

Medicare Tax Limit: \$999,999.99

JC Detail Type: Employee Name

Direct Deposit Form: DIR

Checking Account: 2

OK Cancel Apply

```

C:\POWER\power.exe

** Payroll - System Configuration **

The following system configuration may be changed if you desire.  If you

1) Allow Department Breakdown ? Y      14) Employer's Federal I.D. #:
2) Allow Override of Pay Rates? Y      69-7482328
3) Allow Workers' Comp. Class ? Y     15) Employer's State I.D. # :
4) Allow UOT Calculation ? Y          3679202
5) Allow Override of FICA ? Y         16) Checking Account : 2
6) Allocate Dept. Overhead ? Y       17) W-2 Form Name : w2u
7) Allow Check Reprint ? Y           18) Emp. Review Form : REV
8) Default Pay Cycle : 5              19) GL Journal # : 4
   Monthly                             20) Hours Dec. (0-5) : 2
9) Minimum Wage / Hour : $7.79       21) Rate Dec. (0-5) : 2
10) Social Security Tax % : 6.20 %   22) JC Detail Type : 3
11) Social Security Limit: $117,000.00 Employee Name
12) Medicare Tax % : 1.45 %          23) Direct Dep. Form : DIR
13) Medicare Tax Limit : $999,999.99

** Press ENTER to validate (number, HOME or ↑ to edit): [ ]

Infinity POWER Ver: 7.44 (c) 1985-2002 by Data Pro Accounting Software, Inc.
Company: Infinity POWER Sample Company Active: PR
Number : INS Date: 01/01/2014 Status: Macro : Prt: Screen

```

If your system date is set from 01/01/2011 to 12/31/2012, then you will **NOT** be able to change the **Social Security Tax %** field whatsoever. The software update does not allow any edits to the field as the programming change is “hard-coded” into the software and is “date sensitive.” The system automatically calculates the Employee’s tax rate at 4.2% and the Employer’s tax rate at 6.2% if the system date of your computer is set within this date range. Once you set your date to 01/01/2013 or higher, it reverts automatically to 6.2% for both “Employee” and “Employer.”

STEP 5

State Tax Table Updates

Data Pro Accounting Software updates the various states' tax tables as soon as their information is released. Unfortunately, many states do not release their annual changes prior to year end when we release all of the other Federal and other state changes.

Keep checking the **DP/UPDATE** feature of your software and the home page at www.dpro.com for the latest updates on the various **States Tax Table** update releases.

****Be sure to verify your company's unemployment tax rate for **2014** and adjust the appropriate state tax table(s) as shown in the following example. Make sure to use the rate sent to your firm by your state for **2014**.

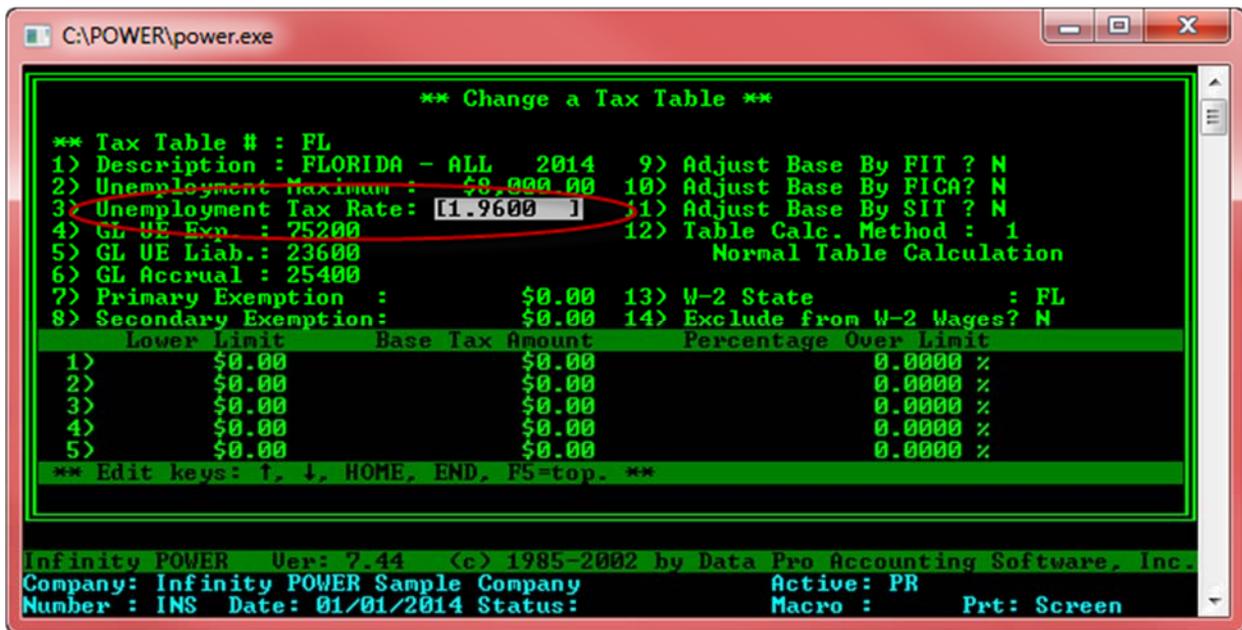
The screenshot shows the 'Maintain Tax Tables' window with the following fields and values:

Field	Value
Tax Table:	FL
Description:	FLORIDA - ALL 2014
Unemployment Maximum:	\$8,000.00
Unemployment Tax Rate:	1.9600
G/L Unemployment Exp.:	75200
G/L Unemployment Liab.:	23600
G/L Accrua:	25400
Primary Exemption:	\$0.00
Secondary Exemption:	\$0.00

Additional settings on the right side of the window:

- Mode: **Change**
- Adjust Base By FIT:
- Adjust Base By FICA:
- Adjust Base By SIT:
- Table Calculation Type: 1) Normal Table Calculation
- W-2 State: FL
- Exclude from W-2 wages:

Buttons at the bottom: Details..., User Fields..., Save, Cancel, Close.



The master **Payroll Tax Tables** were updated for the **2014 Federal Tax** and also all “States” that have reported changes as of this date have been updated. This list will continue to be updated as additional states continue to provide their new information for **2014**.

The following is a list of states that have already been updated:

State	Status
FEDERAL	Fed WH tables changed
ALABAMA	No Reported Changes
ALASKA	No Reported Changes / NO State INCOME TAX
ARIZONA	No Reported Changes
ARKANSAS	No Reported Changes
CALIFORNIA	No Reported Changes
COLORADO	No Reported Changes
DELAWARE	No Reported Changes
DISTRICT OF COLUMBIA	No Reported Changes
FLORIDA	NO STATE INCOME TAX
GEORGIA	No Reported Changes
HAWAII	No Reported Changes
IDAHO	No Reported Changes
ILLINOIS	No Reported Changes
INDIANA	No Reported Changes
IOWA	No Reported Changes
KANSAS	No Reported Changes
KENTUCKY	No Reported Changes
LOUISIANA	No Reported Changes
MAINE	No Reported Changes
MARYLAND	No Reported Changes
MASSACHUSETTS	No Reported Changes
MICHIGAN	No Reported Changes

State	Status
MINNESOTA	No Reported Changes
MISSISSIPPI	No Reported Changes
MISSOURI	No Reported Changes
MONTANA	No Reported Changes
NEBRASKA	No Reported Changes
NEVADA	No Reported Changes
NEW HAMPSHIRE	NO STATE INCOME TAX
NEW JERSEY	UE Wage Base Increase
NEW MEXICO	UE Wage Base Increase
NEW YORK	No Reported Changes
NORTH CAROLINA	No Reported Changes
NORTH DAKOTA	No Reported Changes
OHIO	No Reported Changes
OKLAHOMA	No Reported Changes
OREGON	No Reported Changes
PENNSYLVANIA	No Reported Changes
RHODE ISLAND	No Reported Changes
SOUTH CAROLINA	No Reported Changes
SOUTH DAKOTA	No Reported Changes / NO STATE INCOME TAX
TENNESSEE	NO STATE INCOME TAX
TEXAS	NO STATE INCOME TAX
UTAH	No Reported Changes
VERMONT	No Reported Changes
VIRGINIA	No Reported Changes
WASHINGTON	No Reported Changes / NO STATE INCOME TAX
WEST VIRGINIA	No Reported Changes
WISCONSIN	No Reported Changes
WYOMING	No Reported Changes
PUERTO RICO	No Reported Changes

Should you have any problems or questions, please call our Technical Support Department at (727) 803-1550, Monday through Friday 9:00 A.M. to 5:00 P.M. EST.